

Focus to Evolve's One Day Per Week Gain-back Guarantee

Focus to Evolve's brain-based effectiveness training program has been demonstrated to enable our students to be more productive with their time. This is not an empty claim. We have found that when our students adopt and implement what they have learned with us, those students gain back a minimum of one eight-hour workday over a typical five-day work week through increased productivity. This is the combined result of the proper and consistent application of the techniques, modalities and technology settings taught in the Focus to Evolve training engagement.

We are confident that each and every one of our students can achieve these same results. In fact, we guarantee them when students use what they learn with us during the training. Specifically, Focus to Evolve GUARANTEES that each student will gain back the equivalent of at least one eight-hour workday during each five-day work week going forward after the training completion when that student properly and consistently applies the techniques, modalities and technology settings. When Focus to Evolve makes this guarantee, it includes the following:

- The eight-hour workday gain-back will be through increased productivity and efficiency realized during the students' regular working day(s).
- Any increase in productivity is measured using the appropriate (and auditable) productivity measurements for each of the modalities included in the training.
- The eight-hour day per work-week gain-back is measured as the total aggregated effect of each of Focus to Evolve's productivity teachings from within the training.

If a student is not achieving the guaranteed result of gaining back at least one eight-hour workday per regular work week through increased productivity and the student's failure to achieve the guaranteed result is reported to Focus to Evolve within 30 days of the completion of the training by the student, Focus to Evolve will do the following:

- Perform an evaluation and audit of the student's application of the techniques taught in the training;
- Work directly with the student to improve any identified needs in
 - knowledge and understanding of the techniques, modalities and technology settings taught in the training, and
 - implementation of the techniques, modalities and technology settings taught in the training.

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If after working directly with the student and confirming that the techniques, modalities and technology settings have been implemented Focus to Evolve cannot enable the student to achieve the guaranteed result of gaining back at least one eight-hour work day through increased productivity and the student has made a good faith effort to learn and consistently apply the techniques taught in the Academy both during the initial training and any follow-up training, Focus to Evolve will provide a full refund of all tuition paid for the student's attendance at the training engagement. If the student attended the training as part of a team, group or full organization the refund will be calculated as a percentage based on the total number of students in the group. For example, if the student was part of a group of 10 students, the amount of any refund would be one-tenth of the total amount of tuition paid for the group. If the student was a one-on-one training engagement, they would received a full refund of the paid invoice for that engagement.

Focus to Evolve is proud to make this guarantee, so it is written in plain English and we hope it is easy to understand. We are even prouder that we have never been asked to make a refund under this guarantee. And yes, this guarantee was approved by our attorneys who are as awesome and effective as our training!